**AIA DALLAS E LEAD**

**Why Executive Leadership?**

The need for architect-leaders has become paramount and increasingly important. Professional education is starting to address this issue, but generally leaving leadership for the professional to learn, and succeed or fail on their own. The problems faced by firm and studio leaders are more complex and demanding and need a higher level of engagement than traditional management programs.

Developing executive leadership effectiveness is a process, and can be achieved. The following program is presented to address this situation and is customized for senior members of firms seeking enhancement of their leadership capabilities. It is ideal for experienced architect/leaders in executive roles or those making transitions to increased responsibility.

**THE PROGRAM:**

- **Examine the key factors influencing leadership effectiveness and development** for participants who are confronted with systemic and complex problems.

- **Addresses problem-solving, strategic foresight, conflict management, decision-making, influencing** in complex environments & sustaining effective teams and professional ethics.

- **Address issues of why senior members of firms succeed or fail as leaders**, and the specific behaviors, values and practices that cause organizations to succeed at a continuing, profitable level.

- **Designed in the spirit of practicality and utility**, and places great emphasis on the immediate applicability of the knowledge to the participant’s work effort.

- **Interactive and dialogue-centered.** Participants will be encouraged to reflect on personal and professional skill. Successful completion of the program will give each participant the awareness and ability to be critically self-reflective and make an honest appraisal of their effectiveness. Additionally, participants will be able to devise strategies to positively influence their firms at a strategic level.

- **Develop a personal leadership development plan** to directly address individual and group needs and substantially impact their organization through their enhanced skills and abilities.
Program Delivery:

- **Introductory Program:** one full day extensive seminar establishing and fortifying general knowledge on leadership and basic strategies of influencing professionals and organizations.
  - Dates: January 24, 2014

- **Five half day seminars** held each month to introduce new concepts and practices and extend knowledge. Alternating sessions will allow for application of knowledge at parent firm. Summary session in conclusion will allow members to report on progress. On-line conference calls in alternate months for enhancement of knowledge and problem-solving.
  - Dates: February 7; March 14; April 11; May 16; June 13; Follow-up Session(s) to be determined.

- **Instructor:** Pete DeLisle, PhD, Professor of Leadership, Austin College

Program Tuition: $2,750 (AIA Members Only)

GENERAL INFORMATION:

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<th>Last Name:</th>
<th>First &amp; Last Name for Nametag:</th>
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| Date of Birth: | ☐ Male | ☐ Female | Person with Disability: ☐ Yes ☐ No |
|               |        |         |                                  |

EMPLOYMENT:

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<tr>
<th>Present Employer:</th>
<th>Dallas AIA Member: ☐ Yes ☐ No ☐ Associate</th>
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<th>Title or Responsibility:</th>
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| Number of Employees: ☐ More than 250 employees | ☐ 50 – 250 employees | ☐ Less than 50 employees |
|                                                |                    |                      |

Please complete the next sections within the application, or provide a bio with details outlining the requested information.
**EDUCATIONAL BACKGROUND:**

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<th>School/University:</th>
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**PROFESSIONAL & OCCUPATIONAL ACTIVITIES:**

1. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

2. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

**VOLUNTARY COMMUNITY ACTIVITIES:**

List the key non-professional activities (charity, religious, school involvement, task forces or commissions) in which you have been an active participant in Dallas or other cities in which you have lived.

1. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

2. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

3. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

4. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

5. Organization: ____________________
   Responsibility: ____________________
   Dates of Participation: ____________
   Position: ________________________

In an average month, approximately how many hours are spent on voluntary community activities? ______

**SPECIAL HONORS/AWARDS:**
GENERAL:
Please answer in the space provided. No attachments please.

I. Briefly describe the personal characteristics you possess which will help you as a leader in the architectural profession. How are you currently using these traits within your company and/or community?

II. What do you consider the most significant architectural issue today? Describe what action(s) you believe should be taken and how you as an individual can become a player in the solution to the problem.

III. What do you hope to gain from participation in the AIA Dallas Leadership Program? List and briefly explain several expectations that you have for the program.
TUITION:
The class tuition fee of **$2,750** shall be paid no later than 5:00 p.m., Thursday, January 16, 2014. Tuition is non-refundable after February 28, 2014.

COMMITMENT:
The AIA Dallas E-Lead Program requires commitment of time and effort.

- The date for the Introductory Program is a one full day extensive seminar. Full participation at the Introductory Program is mandatory. Can you commit to this 1 full day on January 24th?  
  - [ ] Yes
  - [x] No

- Program sessions will be five half day seminars to include the following dates: *February 7, 2014; March 14, 2014; April 14, 2014; May 16, 2014; June 13, 2014; Follow-up sessions(s) to be determined.*
  Can you commit to the five 1/2-day sessions?  
  - [ ] Yes
  - [ ] No

If no, please state the date(s) that would present a conflict:

Each session is designed to build upon the previous session. Please block your calendars to attend all four sessions to gain maximum benefit.

Participants of AIA Dallas E-Lead Program must have the support of their sponsoring firm. **The sponsor or employer must sign this form to indicate their support of the applicant’s participation in the program.**

I understand the goals and commitment of the AIA Dallas E-Lead Program and the attendance requirements. I will fulfill all obligations outlined in this application and will pay my tuition upon acceptance. I acknowledge that I have completed the foregoing application and that all the information contained herein is true and correct. I hereby give the AIA Dallas E-Lead Committee the right to make inquiries regarding the information provided on this application form.

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<th>Employer/Sponsor’s Signature:</th>
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<td>Sponsor/Company Name:</td>
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Applicant’s Signature: | Date: |
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DELIVERY INSTRUCTIONS & DEADLINE: Mail or deliver completed applications to:

**AIA Dallas E-Lead**  
AIA Dallas  
1909 Woodall Rodgers Freeway, Suite 100  
Dallas, Texas 75201  
Telephone 214.742.3242

Applications may also be emailed to Lorie Hahnl at lhahnl@aiadallas.org

Please submit your application with payment no later than 5:00 pm on Thursday, December 19, 2013.